In his latest book – *Disastrous Decisions: The Human and Organisational Causes of the Gulf of Mexico Blowout* – leading disaster analyst, Professor Andrew Hopkins, takes the reader into the realm of human and organisational factors that contributed to this disaster, going beyond all previous commentary on this topic. He acknowledges that it is important to know what people *did*, but even more important to know *why* they did it.

On 20 April 2010, a huge floating drilling rig, the *Deepwater Horizon*, had just completed drilling an ultra-deep well in the Gulf of Mexico when it suffered a blowout. The subsequent explosions and fire led to the loss of 11 lives, the sinking of the rig, and untold damage to the environment and to the livelihood of Gulf residents.

The decision-makers invariably thought they were doing the right thing, when in fact their decisions were taking them a step at a time on a path to disaster. This book, therefore, attempts to “get inside the heads” of decision-makers and understand how they themselves understood the situations they were in. It also seeks to discover what it was in their organisational environment that encouraged them to think and act as they did.

Hopkins provides a sophisticated analysis of the accident that first identifies a series of critical defences that failed and then goes on to explain why they failed.

*Disastrous Decisions: The Human and Organisational Causes of the Gulf of Mexico Blowout* is an essential reference for all work, health and safety professionals.